





Physical Disability Australia Ltd
Annual Report 2019-20



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President's Annual Report



As the President of Physical Disability Australia (PDA), it is with great pleasure that I present my report for the 2019-20 Financial Year. It was another exciting year for PDA and the disability sector with an ambitious work plan to benefit our members.

The COVID-19 pandemic that hit Australia in February 2020 turned life upside down for many of our members and PDA has worked hard make sure this is understood by government authorities. We have made submissions to many government consultations, reached out to our members to identify gaps and facilitate solutions, and provided advocacy for members individually and systemically to ensure their human rights were being supported and protected.

Highlights from our 2019-20 work plan include:

- Holding a governance & advocacy workshop facilitated by Disability Advocacy Network Australia (DANA) in Alice Springs, NT;
- Appointing PDA's Inaugural Ambassador, Dr Dinesh Palipana OAM who has since been named Queensland's Australian of the Year for 2021 – congratulations!
- Establishing the PDA Youth Alliance for members 18-30 years to voice the needs of young people with physical disability;
- Significantly growing our membership to over 1000 people with disability and their supporters nationally;
- Rapidly expanding PDA's social media presence through a variety of platforms;
- Establishing regular online social hours for members to connect during COVID-19; and
- The PDA Self-Management project's how-to website– to be launched soon.

PDA has continued to work with our partner organisations in the Australian Federation of Disability Organisations (AFDO) led National Peaks Consortium to make our members' perspectives known in important conversations about the future of disability advocacy in Australia and the revised National Disability Strategy (NDS).

In the broader disability sector, we were pleased to see the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability begin its public and private hearings, the opening of NDIS Quality and Safeguards Commission offices in all jurisdictions, and the complete roll-out of the National Disability Insurance Scheme (NDIS).

PDA is of course thrilled that the NDIS is finally available to all eligible Australians with disability however, we also know there are many Australians with disability who are ineligible for the supports it provides because they are over 65 or their disabilities are not considered severe or profound enough according to the rules. Therefore, it is important for the NDS to be re-established as the Federal Government's disability policy centrepiece – so that all Australians with disability can have their needs met.

As with the previous year, I have been privileged to represent PDA on the AFDO Board in 2019-20 a representative on the NDIA Independent Advisory Committee and in 2020-21, joined on the IAC by PDA QLD Director, Doctor Sharon Boyce. Collectively we have all made huge progress in our work to inform government and provide them with high level advice on issues of importance to our members.

As President, I would extend my sincere thanks to my fellow Directors, Associate Directors, past and present, the PDA team of Simon, Natasha, Trish and the volunteers for their contribution and professionalism which we all bring to further the work of PDA and our members. I thank the members of the PDA Board Executive; Talia, Andrew and Jonathan who meet regularly between the Board meetings with myself, to monitor the work, performance, and well-being of the organisation.

I thank everyone who has assisted PDA and look forward to a great 2020-21!

Manager's Annual Report

2019-20 has been an eventful year for Physical Disability Australia (PDA), our partner organisations in the Disability Australia National Peaks Consortium and Australians with disability. The COVID-19 Pandemic turned life upside down for almost everyone. Jobs were lost, in-person education and training situations were cancelled, shops were closed and everyone was encouraged to stay home and limit their contact with other people.

Despite all this PDA has continued working to improve the lives of all Australians with physical disability. Here are some of our successes in the 2019-20 Financial year.

Disability Support Services Committee

Since April this year, PDA has been privileged to be invited to participate in meetings organised by the Department of Social Services (DSS) that have brought together the managers of most of Australia's peak disability representative organisations and senior representatives for a range of disability related government programs to discuss the effects of Australia's COVID-19 economic and social shut-down.

At these meetings I raised some issues related to Australians with physical disability. Access to Personal Protective Equipment (PPE) for those who have support workers visiting them in their homes was something I thought the government needed to get on top of and we were pleased to see that the NDIS allow participants to use their support packages to pay for it in some jurisdictions. Food and grocery delivery was something we were also concerned about as people with disability may not be able to cope with 'contactless' leaving of items at doors.

PDA was thanked for making these concerns known.

Motorised Wheelchairs in the Northern Territory

In August 2019, I appeared on the Alice Springs ABC morning talkback broadcast to discuss the problems faced by Northern Territorians who use power assistance devices on their manual wheelchairs. At the time, these devices were illegal in NT, even though people without disability have been free to use electric scooters and power-assisted bicycles in other jurisdictions with impunity.

PDA pointed out this problem and suggested it was discriminatory to deny access to power assistance to wheelchair users and called on the NT government to change the laws and were subsequently advised that manual wheelchair users can now use electric power assistance devices as they can in other parts of Australia.

Member Information Survey and Database

As part of our Self-Management Promotion and Membership Renewal Project, PDA has created a new membership database to make it easier for us to understand and communicate our members' needs in our meetings with DSS, the National Disability Insurance Agency (NDIA), and other authorities.

Before the project began, PDA had very little information about it's members and much of this was out of date. To fix this, we have created an online Member Information Survey that gathers information about our members' circumstances, disabilities and support needs. As this information is incorporated into the new database, we expect to be able to give cogent advice on how to make life better for people with physical disability.

If you have not yet completed the survey, we encourage you to do so by clicking this link (www.surveymonkey.com/r/MJTYF8) and taking the 20 minutes or so needed to answer all the questions.

Face-to-Face meetings

In the 2019-20 financial year, the PDA leadership team was able to hold 2 in person meetings. The first was held in Alice Springs in early November to coincide with the last AGM. With 8 Directors and Associates in attendance, the team was able to review the organisation's strategic plan and investigate ideas for future projects. These were further developed by the Executive

who met in Brisbane in early January. The major projects we planned were a how-to website and support network for people who wanted to self-manage their NDIS supports and a travel advisory website focused on identifying and promoting accessible accommodation locations and venues.

Unfortunately, the COVID-19 pandemic and the need to respond to government requests for input and assist our members in having their concerns heard has delayed some of the work in these initiatives. We hope to have the self-management website up in early 2021 and information about the travel advisory project shortly after that.

Youth Alliance

Another outcome of the in person meetings was the decision to establish a network for PDA members aged 18 to 30 years. We have had an aging membership for some years now and the younger members of the Board of Directors – Jonathan Shar, Nick Schumi and Kathryn Lyons – thought it was time for an effort to recruit and engage younger members.

Online Social Catch-ups

In response to the need for people with disability to physically distance themselves from others in the community, PDA has looked to fill the social void by providing opportunities for our members to meet and chat via the Zoom videoconferencing platform. Presently 2 groups are part of the program. A general group of members meet every other Monday at 6pm Australian Eastern Time and a Youth Alliance group that meets every other Wednesday at 5pm Australian Eastern Time.

A great success, these are continuing as the COVID-19 restrictions are eased by authorities around the country. If you would like more information about how to join them, please contact Natasha Nobay at promotion@pda.org.au.

Financial Challenges

While it is important to recognise and celebrate PDA's achievements, it is also necessary to look at the things that are holding us back and the biggest of these is a lack of security in our operational funding. Regrettably, the DSS disability advocacy program has decided to continue its existing funding arrangements that provide only a little over \$27,000 per year to each of the organisations in the Consortium. This meant PDA has had to apply for short term grant funding through the DSS Community Grants Program.

In 2019-20, PDA submitted applications for 2 grants. One was to hold a conference to promote self-management strategies and the other was to develop a comprehensive accessible health services guide. Regrettably, we were unsuccessful with both of these.

Thankfully, a lifeline has been extended to us through our connection with the Australian Federation of Disability Organisations (AFDO) as we will get a share of the money they secured from the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability (to promote their work and participate in meetings) and from the NDIS Information Linkages and Capacity-building (ILC) Program (to build our organisational capacity). It is these contributions that will sustain us over the next few years while we continue to argue for long term sustainable funding from DSS and apply for more project grants.

I wish to thank Promotion Officer, Natasha Nobay, Finance Officer Trish Johnson, all the Directors and Associates for their efforts and I trust all our members will enjoy a happy holiday season and that 2021 is better year for all of us!



Simon Burchill
PDA Manager

Promotion Officer's Annual Report

Greetings to all PDA members.

Here is my first contribution to PDA's official reports. I have really enjoyed the opportunity to join the PDA team and contribute to the organisation's work. As part of the Self-Management Promotion and Membership Renewal Project, my work was focused promoting the work of PDA and on building it's membership, and this has primarily been achieved by stepping up our social media presence. I have included some statistics about this below, but first I wanted to tell you about some of the other things I have been assisting with.

PDA Ambassador

Earlier this year Dr Dinesh Palipana OAM was recruited into the role of PDA's inaugural Ambassador. As a founder of 'Doctors with Disabilities' and with both his life and advocacy experiences, positive outlook and resilience, Dinesh was and is the perfect fit for this important role. The PDA Board and Dinesh/Doctors with Disabilities have been in discussions about joint initiatives/opportunities and it is hoped that these projects and others help to address areas of importance and need for Australians living with disability. We thank Dinesh for his commitment and ongoing support of PDA and look forward to his involvement and future collaborations in his Ambassadorial role.

If you haven't read the blog article about Dinesh yet, I encourage you to find it on the PDA website (pda.org.au/2020/01/20/pda-announces-its-inaugural-ambassador/).

PDA Blog

The 2019-20 Financial Year has seen a huge increase in articles published on PDA's blog (pda.org.au/blog/). In addition to the article noted above, we published 21 others including:

- 2 other posts by Dr Dinesh Palipana about the need for an inclusive healthcare system and a contribution he made to an emergency medicine journal;
- Posts by NSW Director and Treasurer Jonathan Shar on finding connection through technology and the need for acceptance and inclusion of people with disability in society;
- Posts by WA Director and Co Vice-President Andrew Fairbairn on perception and his efforts to get NDIS funded home modifications;
- A collection of video clips produced by TAS Director, Tim Marks on his car mounted wheelchair pod; and
- Posts by QLD Director Sharon Boyce on An article introducing myself (pda.org.au/2019/10/24/meet-natasha-nobay-pdas-new-promotion-officer/).

For the most part these have been written by PDA Board members. However, we welcome anyone's submission so long as it is relevant to PDA members and in line with the ethos and good reputation of the organisation.

If you would like to share your own story or highlight an issue of concern for the disability community in PDA's website blog, please email promotion@pda.org.au.

PDA Membership Growth

I am very pleased to be able to report that over the past year PDA has welcomed 149 new members, now totalling 1,035. This represents a growth of 16.8%. This has come about through word of mouth and our social media presence, and we are very thankful to all members who have shared PDA's posts with their own networks. This important organic promotion assists the growth of the PDA community and ensures that our organisation continues to represent, support and make visible Australians living with physical disability.

Social Media

As noted above, I have placed considerable focus on expansion of the organisation's social media presence and all the growth that has occurred is organic with no advertising or promotion expenses.

Through popular platforms (namely Facebook, LinkedIn, Twitter and Instagram), PDA posts regularly to keep members, fellow organisations and the general public up to date and aware of issues important to Australia's disability community.

It is wonderful to see the growth in followers, comments and shares by individuals, disability organisations and the general public. Thank you to those of you who are helping PDA's social presence grow in this way.

Instagram

Instagram accounts were created for both PDA and the Youth Alliance and these continue to grow in posts and follower numbers:

- PDA Instagram page (1,101 followers and 430 posts)
- PDA Youth Alliance Instagram page (436 followers and 65 posts)

Facebook

Over the past year PDA has also amplified its Facebook presence - posting on a daily basis and adding to its Facebook account stable with a Youth Alliance page. Here, follower numbers and likes have increased, so too has the number of PDA post shares by many fellow disability organisations:

- The main PDA Facebook page (2,077 page likes representing a 27.4% growth)
- The PDA Youth Alliance Facebook Group (created on 22/04/2020 with 29 members and 70 posts)
- The PDA Facebook Discussion Group (2,381 members, 27.3% growth)

LinkedIn

PDA's long dormant LinkedIn page has been reactivated with links to the personal pages of Directors, Associate Directors and employees. We now have 249 followers with links to 142 posts and ongoing growth in shares, likes and reactions.

Twitter

While not as popular these days, PDA's Twitter feed has 699 followers (representing a 22.2% growth) who have interacted with and shared 101 posts.

2020-21 and Beyond

In what has proved to be a very challenging year for so many of us in so many and different ways, it has also been a wonderful year for reflection, growth, appreciation and looking at new ways of doing things.

In my role as Promotion Officer I have enjoyed this time assisting PDA to support and inform its members and add strength to its already solid, respected and important position on the Australian disability landscape.

I thank the PDA Board and its members for allowing me to be part of this journey and look forward to playing my role in building on PDA's success and presence in the 2020-21 Financial Year.

Natasha Nobay
PDA Promotion Officer

Treasurer's Annual Report

Income

In the 2019-20 financial year, PDA's total income (\$129,432.77) was down from the previous year's total (\$191,896.66) by around 33 percent. This was a better than expected result given PDA was not successful in its NDIS Information, Linkages and Capacity-building (ILC) Program grant applications this year. Due to the vigilance and skill of our Finance Officer, Trish Johnson, PDA was able to exploit the Federal Government's COVID-19 business support and JobKeeper programs. These contributed \$28,000.00 to our budget.

We also received funding from the Royal Commission into Violence Abuse Neglect and Exploitation of People with Disability (\$48,500.00), and the Australian Federation of Disability Organisations (AFDO) (\$27,272.72 as our share of the Federal Government's DRO funding and \$15,000.00 from their ILC grant).

With regard to the outlook for the 2020-21 financial year, PDA is expecting to qualify for more JobKeeper subsidies, more funds from the Royal Commission and similar amounts from AFDO.

Expenditure

The major items of expenditure in the last financial year were:

- Wages and superannuation – (\$105,261.23) to employ the PDA Manager, Simon Burchill, for 25 hours per week, Promotion Officer Natasha Nobay for 10-15 hours per week, and Finance Officer, Trish Johnson, for 12 hours per week;
- Travel expenses and conference costs – (\$40,566.87) to hold last year's Annual General Meeting in Alice Springs, Executive planning meeting in Brisbane, and for the Manager and Executive to attend NDIA CEOs' Forum meetings in Melbourne before COVID-19 ended face-to-face meetings;
- Printing and postage – (\$4,432.79) to provide paper copies of the PDA Newsletters to members without email addresses; and
- Website costs – (\$3,096.77) for work on PDA's new self-management website and related domains.

As forecast in last year's Treasurer's Report, PDA needed to spend most of the previous year's ILC grant to deliver its Self-Management Promotion and Membership Renewal Project.

In summary, PDA made an operating loss of \$35,992.60 for the 2019-20 financial year and the organisation had \$102,837.73 in available cash reserves on 1 July 2020.



Jonathan Shar
Treasurer



Physical Disability Australia Ltd

Trading As

ABN 79 081 345 164

Financial Statements

For the year ended 30 June 2020

Johnson & Associates Taxation Solutions

PO Box 352

KEMPSEY NSW 2440

Phone: 02 6562 5997

Email: trish@johnsonandassoc.com.au

Physical Disability Australia Ltd
Trading As
ABN 79 081 345 164
Committee's Report
For the year ended 30 June 2020

Your committee members submit the financial accounts of the Physical Disability Australia Ltd for the financial year ended 30 June 2020.

Committee Members

The names of committee members at the date of this report are:

Elizabeth Reid
Talia Spooner-Stewart
Jonathon Shar
Nick Schumi
Timothy Marks
Sharon Boyce
Elle Steele
Andrew Fairburn

Principal Activities

The principal activities of the association during the financial year were: National peak body for people living with a physical disability.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The deficit from ordinary activities after providing for income tax amounted to

Year ended	Year ended
30 June 2020	30 June 2019
\$	\$
(35,992.60)	101,488.83

Physical Disability Australia Ltd
Trading As
ABN 79 081 345 164
Committee's Report
For the year ended 30 June 2020

Signed in accordance with a resolution of the Members of the Committee on:



Elizabeth Reid (President)



Jonathan Shar (Treasurer)

Physical Disability Australia Ltd
Trading As
ABN 79 081 345 164
Income and Expenditure Statement
For the year ended 30 June 2020

	2020	2019
	\$	\$
Income		
ILC-Individual Capacity Build Grant	15,000.00	
Disability Advocacy Network Aust Inc	1,500.00	
AFDO - Disability Royal Commission Grant	48,500.00	
Aust Fed Disability Org Grant	27,272.72	40,909.08
AFDO - ILC Readiness Project		13,000.00
AFDO Strategic Planning	1,761.52	676.96
NDIS	2,330.77	4,688.91
AFDO Website Hub Project		9,000.00
DSS - Volunteer Grants - Activity		4,545.45
NDIA DPFO ILC Readiness Grant		118,000.00
Covid-19 Cash Boost Stimulus Package	10,000.00	
Covid-19 JobKeeper	18,000.00	
Donations Received	4,205.94	365.00
Donations Received - Paypal	169.65	
Interest Received	692.17	711.26
Total income	129,432.77	191,896.66
Expenses		
Accountancy	650.00	550.00
Advertising and promotion		485.00
Bank Fees And Charges	131.59	97.78
Computer Software/Peripheral	2,416.84	1,473.54
Conference/seminar costs	5,015.24	
Depreciation - Immediate Write-off	1,170.91	
Fees & charges	673.68	709.11
General expenses	86.36	62.27
Insurance - Public Liability	2,554.55	2,327.27
Postage	4,432.79	1,424.58
Stationery & office Supplies	304.73	201.83
Members/Promotions	350.00	180.00
Subcontractors	1,031.25	
Subscriptions	348.41	
Teleconferencing	1,464.89	969.17
Telephone	725.41	932.22
Travel, accom & conference	35,551.63	8,732.14

Physical Disability Australia Ltd
Trading As
ABN 79 081 345 164
Income and Expenditure Statement
For the year ended 30 June 2020

	2020	2019
	\$	\$
Wages	97,453.84	66,290.51
Wages - Workers Comp	159.09	159.09
Wages - Superannuation	7,807.39	5,813.32
Website Development & Management	2,600.00	
Cripadvisor	496.77	
Total expenses	<u>165,425.37</u>	<u>90,407.83</u>
Profit (loss) from ordinary activities before income tax	(35,992.60)	101,488.83
Income tax revenue relating to ordinary activities		
Net profit (loss) attributable to the association	<u>(35,992.60)</u>	<u>101,488.83</u>
Total changes in equity of the association	<u>(35,992.60)</u>	<u>101,488.83</u>
Opening retained profits	138,830.33	37,341.50
Net profit (loss) attributable to the association	<u>(35,992.60)</u>	<u>101,488.83</u>
Closing retained profits	<u>102,837.73</u>	<u>138,830.33</u>

Physical Disability Australia Ltd
Trading As
ABN 79 081 345 164
Detailed Balance Sheet as at 30 June 2020

	Note	2020 \$	2019 \$
Current Assets			
Cash Assets			
Bendigo Acc 120 469 325		26,945.55	131,397.79
Bendigo No2 137 580 866		71,899.48	8,889.76
Bendigo TD 153 286 356			20,198.85
Bendigo TD 168958734		25,083.29	
Mastercard		214.74	204.53
AUD - PayPal		169.39	
		<u>124,312.45</u>	<u>160,690.93</u>
Total Current Assets		<u>124,312.45</u>	<u>160,690.93</u>
Total Assets		<u>124,312.45</u>	<u>160,690.93</u>
Current Liabilities			
Current Tax Liabilities			
GST clearing		13,215.00	14,597.00
		<u>13,215.00</u>	<u>14,597.00</u>
Total Current Liabilities		<u>13,215.00</u>	<u>14,597.00</u>
Non-Current Liabilities			
Provisions			
Provision for SGC Super		2,488.80	1,492.68
Provision for Annual Leave		3,522.50	3,522.50
Provision or Long Service Leave		2,248.42	2,248.42
		<u>8,259.72</u>	<u>7,263.60</u>
Total Non-Current Liabilities		<u>8,259.72</u>	<u>7,263.60</u>
Total Liabilities		<u>21,474.72</u>	<u>21,860.60</u>
Net Assets		<u>102,837.73</u>	<u>138,830.33</u>

Physical Disability Australia Ltd
Trading As
ABN 79 081 345 164
Detailed Balance Sheet as at 30 June 2020

	Note	2020 \$	2019 \$
<hr/>			
Members' Funds			
Accumulated surplus (deficit)		102,837.73	138,830.33
Total Members' Funds		<u><u>102,837.73</u></u>	<u><u>138,830.33</u></u>

Physical Disability Australia Ltd
Trading As
ABN 79 081 345 164
Statement by Members of the Committee
For the year ended 30 June 2020

The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the Income and Expenditure Statement, Statement of Financial Position, and Notes to the Financial Statements:

1. Presents fairly the financial position of Physical Disability Australia Ltd as at 30 June 2020 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:



Elizabeth Reid
President



Jonathan Shar
Treasurer

Physical Disability Australia Ltd
Trading As
ABN 79 081 345 164
Certificate by Member of the Committee
For the year ended 30 June 2020

I, Elizabeth Reid of DARWIN, and I, Jonathan Shar of SYDNEY certify that:

- a. We attended the annual general meeting of the association held on 5 December 2020 .
- b. The financial statements for the year ended 30 June 2020 were submitted to the members of the association at its annual general meeting.

Dated 5 December 2020



Elizabeth Reid
President



Jonathan Shar
Treasurer

Brady Nominees Pty Limited

ABN: 49 001 320 609

WINGHAM ACCOUNTING SERVICES

Public Accountants
Registered Tax Agents
Registered Company Auditors
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Superannuation advice



FIPA

52 BENT STREET, WINGHAM 2429

Phone: (02) 6553 5666

Fax: (02) 6557 0057

Email: warwickg@wingham.biz

PHYSICAL DISABILITY AUSTRALIA LTD INDEPENDENT AUDITORS REPORT

SCOPE

I have audited the attached special purpose Statements of Profit and Loss and Balance Sheet of the Physical Disability Australia Ltd for the year ended 30 June 2020. The Directors are responsible for the preparation and fair presentation of the Statements and the information contained therein and have determined that the accounting policies used are appropriate to meet the needs of the members. An independent audit of the Statements has been conducted in order to express an opinion on them to the members.

The Financial Statements have been prepared for distribution to members so as to fulfil the Directors' financial Reporting obligations. I disclaim any assumption of responsibility for any reliance on this report, or on the statements to which it relates, to any person other than the members, or for any purpose other than that for which it was prepared.

The audit has been conducted in accordance with normal auditing standards to provide reasonable assurance as to whether the Statements are free of material misstatement. Audit procedures included examination, on a test basis, of evidence supporting the amounts and other disclosure in the Statements, and the evaluation of accounting policies and significant accounting estimates.

The procedures have been undertaken to form an opinion as to whether, in all material respects, the Statements present a view of the organisation which is consistent with my understanding of its financial position and the results of its operations.

LIMITATION OF SCOPE

As an audit procedure, it was not practical to extend the examination of income items beyond the accounting for amounts received as shown by the books and records of the organisation. The audit opinion expressed in this report has been formed on the above basis.

AUDIT OPINION

In our opinion the financial report of Physical Disability Australia Ltd presents fairly in all material aspects the financial position of Physical Disability Australia Ltd as of 30 June 2020 of its financial performance for the year then ended in accordance with the accounting policies.

The accounts and associated records have been properly kept during that year in accordance with the Charitable Fundraising Act 1991 and Regulations.


WARWICK GOOGH

Company Auditor Registered under the Companies (New South Wales) Code
(Sub-section 18(5))

**WINGHAM ACCOUNTING SERVICES
52 BENT STREET WINGHAM NSW 2429**

1st December 2020

Minutes from 3 November 2019 Physical Disability Australia (PDA) Annual General Meeting

Meeting opened at 3:30pm AEDT

Introductory Matters

Attendees: Liz Reid (NT- President), Talia Spooner-Stewart (ACT - Vice President), Andrew Fairbairn (WA-Vice President), Jonathan Shar (NSW-Treasurer), Tim Marks (TAS - Director); Nick Schumi (SA - Director), Sharon Boyce (QLD - Director), Kathryn Lyons (QLD), Matthew Lee (WA), Paul Watson (NT), Colin Dawson (NT), Fran Vicary (QLD), Nik Stewart (ACT), Simon Burchill (Manager), Trish Johnson (Finance Officer),

Apologies: Nina Crumpton (NSW).

Declaration of Proxies: None were received.

Declaration of Quorum: There being 12 PDA full members present at the start of the meeting, quorum was confirmed.

Traditional Welcome

PDA acknowledges the traditional owners of the lands in which we dwell and pays its respects to elders past and present. We also acknowledge people with disability, past and present, those who are living full and complete lives and those who have needs that are not yet being met. We ask you to reflect on this and to work with us to bring about the changes that will give ALL people with disability an opportunity to live an ordinary life.

Minutes of 2018 AGM

The minutes of the 6 December 2018 AGM were brought to the meeting's attention and attendees were asked if any corrections were needed. Liz noted that Talia was noted as absent when in fact she was present. Simon undertook to make the correction in the official record.

Motion: That the Minutes of the 2018 PDA AGM (with the noted correction) be approved.

Proposer: Jonathan Shar

Seconder: Nick Schumi

President's Report

Liz highlighted the contents of her President's Report that was circulated before the meeting. Summarising the year, she noted that the 2018-9 financial year had been an eventful one for PDA. She said there had been lots of meetings and that she was proud of the input that members and directors had into PDA's work. She felt PDA's submission into the Terms of Reference for the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability was strong and that it influenced many other disability representative organisations to argue similarly for a

very broad inquiry. She also noted that the first phase of PDA's ILC project was successful in boosting PDA's online presence and its membership. Liz thought the introduction of Associate Director roles was a great initiative for the organisation that would assist greatly in succession planning.

Liz thanked all members who had contributed, Simon and Trish for their efforts during the year.

Motion: That the President's Report be accepted

Proposer: Liz Reid

Secunder: Tim Marks

Manager's Report

Simon briefly described the contents of his Manager's Report. He appreciated member support for the *No Key To Pee* campaign (to stop the default locking of accessible public toilets in NSW) and thanked the Board of Directors for their assistance during the year.

Motion: That the Manager's report be accepted

Moved: Liz Reid

Seconded: Jonathan Shar

Treasurer's Report

Jonathan noted that it had been a successful year financially for PDA with income jumping from \$23,519.61 to \$191,896.66. He noted however that the organisation is still subject to the Federal Government's continuing restriction on operational grants to Disability Representative Organisations (DROs) and hoped to see a change in this position in coming years.

Trish gave some notes on the auditor's report prepared by Wingham Accounting Services who found that PDA's financial statements were true and correct.

Motion: That the Treasurer's report and Financial Statements be accepted

Moved: Jonathan Shar

Seconded: Nick Schumi

Appointment / Election of Directors and Associate Directors

The 3-year directorship term of Nick Schumi (SA) has expired and there remained a vacancy on the Board of Directors for a Victorian member.

PDA received nomination forms from Nick Schumi (for a second 3-year term as SA Director) and from Kathryn Lyons and Leatha Henry (for Associate Director positions in QLD and SA respectively). No nomination form for the role of VIC Director was received.

There being no other nominations for these vacancies, the Returning Officer (Simon) declared Nick Schumi duly elected as Director for SA. Similarly, Kathryn Lyons and

Leatha Henry were appointed as Associate Directors for QLD and SA respectively. The vacancy for a Victorian on the Board of Directors remains open. Paul Watson's earlier appointment to the Associate Director position for NT was also confirmed.

Simon noted that there were vacancies for the role of Associate Director for VIC, TAS, and ACT.

Constitutional Amendment

Simon presented the proposed changes to sections 23 and 24 of the Physical Disability Australia Ltd Constitution to allow for the appointment of 2 Vice-Presidents to the Executive. This involved making the term 'Vice-President' plural and increasing the Executive's number of members to 4 with 3 members representing a quorum.

Motion That the proposed changes to the Physical Disability Australia Ltd Constitution be approved.

For: All present members

Against: None

The constitutional amendment is ratified.

Other Business

None was presented.

Meeting Closed at 4:00pm AEDT

PDA Board of Directors (as at 3 December 2020)



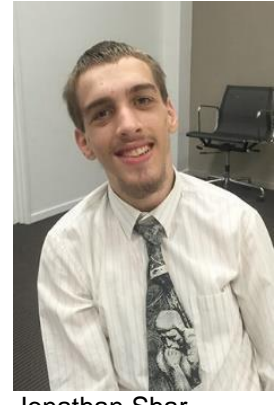
Liz Reid
President
Director (NT)



Talia Spooner-Stewart
Vice-President
Director (ACT)



Andrew Fairbairn
Vice-President
Director (WA)



Jonathan Shar
Treasurer
Director (NSW)



Nick Schumi
Director (SA)



Tim Marks
Director (TAS)



Sharon Boyce
Director (QLD)



Elle Steele
Director (VIC)



Kathryn Lyons
Associate Director (QLD)



Paul Watson
Associate Director (NT)

PDA STAFF



Simon Burchill
Manager



Natasha Nobay
Promotion Officer



Trish Johnson
Finance Officer