





Physical Disability Australia Ltd
Annual Report 2020-21



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President's Report



As the President of Physical Disability Australia (PDA), it is with great pleasure that I present my report for the 2020-21 Financial Year. It has been another productive year for the PDA Team with continued positive results for our organisation and members. Importance is given to maintaining a supportive and collaborative organisational culture, with strong and respectful partnerships in delivering services for and with our members and community.

PDA has continued to reach out to our members to identify gaps and facilitate solutions and provided advocacy for members individually and systemically to ensure their human rights were being supported and protected. PDA has worked to ensure that the voice of our members, people with a physical disability, and their families are heard on significant national matters. PDA has been actively involved in the Disability Royal Commission, NDIS Quality and Safeguard Commission, and the NDIS. We have written submissions and participated in consultation events around: the plan to introduce Independent Assessments in the NDIS; Reviews of the Disability Standards for Premises and Transport, Reviews of the funding arrangements for Disability Representative Organisations; the Senate Inquiry into Disability Support Pension; and Australian Federation of Disability Organisations (AFDO) Member Forums to name just a few.

Highlights from our 2020- 21 work plan include:

- Working on the PDA Strategic Plan 2021 – 2025. This sets the organisational direction for the next 4 years. The key strategic objectives are:
 - **Change** – We seek to breakdown participation barriers by taking a solution focused approach to decision-makers in all aspects of life;
 - **Engagement** – We communicate with impact to members, partners, and the public to enhance the effectiveness of our advocacy;
 - **Governance** – We plan, control, and manage our structures, systems, and resources to effectively represent the interests of people with physical disability;
 - **Sustainability** – We work towards organisational sustainability and viability through integrity, commitment, and the diversification of funding sources; and
 - **Policy** – We facilitates the involvement of people with a physical disability in providing policy advice themselves.
- Development of Policy Position Statements to support systemic advocacy efforts to influence public investment, policy, and legislative measures to improve the lives of people with physical disability in Australia. Priority areas identified by members include Access to the Built and Natural Environment; Access to Health Care; Housing; Community Attitudes and Perception of Disability; Employment; Personal Support; Economic Participation; Human Rights; Climate; Education; the National Disability Strategy. Look out for these on our website soon!
- PDA's Youth Network authentically engages younger members (18 – 30yrs), embedding their voice by providing leadership opportunities to contribute to PDA's work. The Youth Network empowers its members to collaborate with their peers, inspiring and mobilising themselves and others towards a common purpose and to effect positive change.
- Collaboration with our partner organisations to make several joint statements and supporting the campaign against the introduction of NDIS Independent Assessments and proposed changes to the NDIS Act. Collectively we achieved a major success with the backdown by the Federal Government and the NDIA with IA's being discarded and legislation changes including a Participant Service Guarantee.

- Welcoming over 120 new members in the last twelve months and implementing a new database. This has provided us many more opportunities to connect with over 1,000 members nationally. Our social media presence has played a significant role in growing membership numbers, raising our profile and giving members a forum to provide feedback and address areas of interest or concerns to them. PDA's social media feeds through Instagram, Facebook, LinkedIn, YouTube, and Twitter. Our social media campaign named PDA in the Top 10 Australian Disability Facebook Groups.
- The Webinars Series have been well attended and developed in response to members requests for information. Webinars included 'Starting a Successful Business in Australia'; 'Vaccination and Disability: Staying Safe in our COVID world' and 'NDIS Self-Management' coming soon.
- PDA has representation from all States and Territory's, with Directors and Associate Directors that allows the PDA Board to be active and engaged at a local level, informing pertinent issues that have national interest and require action.

It needs to be emphasised that all these activities are done on limited funding and are reliant on a small part-time team consisting of Simon, Natasha, Trish and our volunteer Board.

I wish to acknowledge and thank Dr Dinesh Palipana OAM, PDA's Ambassador, advocate for Doctors with Disabilities Australia and QLD's nomination for Australian of the Year 2021 for always being available to PDA during the last twelve months, providing critical information for a tender or medical advice to share with our members during the pandemic lockdown or lockouts across Australia.

This is my last report as President / Chair as my tenure is complete after nine years on the PDA Board. I've done a lot of reflection from my first face-to-face PDA AGM, Tasmania in 2013 until now. So much as has changed in this time. We went from appropriate block annual funding to meet the real operational needs of the organisation and members to now competing for small grants based to undertake project work.

This inequity of funding continues and we must keep pressing the Federal Government to address it. During this time PDA has been reliant on an active Board, utilising each person's skills, talent, and knowledge to support an exceptional small team who are dedicated, passionate and have expertise to fulfil ambitious yearly workplans to represent Australians with physical disability and their supporters. We must aspire high and always be looking at the big picture to optimise opportunities for all people to live a good life. I've been fortunate to have learnt from many great members, past and present (thank you!) and will hold my time with PDA close and know that we together have been able to change the story to a positive one for our members, community, and nation. Collaboration with other disability community and advocacy peaks has been quintessential to PDA's successes, the sharing of knowledge, willingness to constructively critique our work and being available just to listen has been invaluable.

As President, I would extend my sincere thanks to my fellow Directors, Associate Directors, past and present, the PDA team of Simon, Natasha, Trish and the volunteers for their contribution and professionalism which we all bring to further the work of PDA and our members.

A big thank the members of the PDA Board Executive; Talia, Andrew and Jonathan who meet regularly between the Board meetings with me, to monitor the work, performance, and well-being of the organisation.

I thank everyone who has assisted PDA and look forward to a great 2021-22!

Manager's Annual Report

2020-21 has been another eventful year for Physical Disability Australia (PDA), our partner organisations in the Disability Australia National Peaks Consortium and Australians with disability. The COVID-19 Pandemic continued to turn life upside down for almost everyone. However, there is a light at the end of the tunnel with vaccination offering us all the opportunity to get back to a more-or-less normal life. If you haven't already gotten your COVID-19 vaccination shots please get it if you are medically able to do so and encourage your family, friends and support workers to do so as well.

As always PDA has continued working to improve the lives of all Australians with physical disability. Here are some of our successes in the 2020-21 Financial Year.

NDIS Fact Sheets on Physical Disability

In the latter half of 2020, PDA received an invitation to work with Disability Advocacy Network Australia (DANA) to create information resources to help NDIS Planners and their Local Area Coordinator (LAC) partners better understand the lived experience and support, access and communication needs of participants with different types of disabilities. As a result of this we created a Fact Sheet on general physical disability and assisted in the production of a video where former Victorian Director Elle Steele talks to camera about her experience. You can access the fact sheet and video via the PDA website (pda.org.au/wp-content/uploads/2021/11/Disability-Snapshot-Physical-Disability-FINAL.pdf) and YouTube Channel (insert link).

Submissions to Government Consultations

My work has involved many meetings with government agencies and their consultants. Of particular note in 2020-21 are those regarding the NDIS Quality & Safeguards Commission and the draft NDIS Access and Eligibility Policy.

Into the NDIS Quality & Safeguards Commission

The Joint Parliamentary Committee on the NDIS called for submissions last year regarding the powers and effectiveness of the NDIS Quality and Safeguards Commission. Ours focussed on the apparent lack of outcomes in terms of reported disciplinary actions despite the very high numbers of complaints about inappropriate support worker conduct and reports of unauthorised restrictive practices being used on people with disability. You can download a copy of PDA's submission from the Australian Parliament House website (aph.gov.au/DocumentStore.ashx?id=6ce89f5c-246f-4396-ae3b-679c7748a3f3&subId=690697).

Into the NDIS Access and Eligibility Policy (including Independent Assessments)

Perhaps the most contentious proposed change to the NDIS was the plan to introduce so called Independent Assessment processes for people wanting to become participants and for existing participants when their plans were up for review. Our contributions to the discussion focused on convincing the agency that they could not base support budgets on assessments of participants' functional capacity alone, and that details about their disability type is important too. You can find a copy of PDA's submission on the NDIS website (ndis.gov.au/media/3396/download?attachment).

In a major win for the disability community, the incoming Minister for the NDIS and Government Services, Senator the Hon Linda Reynolds, decided to first pause the introduction of Independent Assessments and then scrap the initiative altogether with the promise to co-design future changes to the Scheme with participants and their representative organisations.

Working with the Disability Royal Commission

The Royal Commission into Violence, Abuse, Neglect and Exploitation has provided grants to PDA (through our membership with the Australian Federation of Disability Organisations - AFDO) to work with them in promoting their work and encouraging people with disabilities to provide information. I have also been attending quarterly meetings with senior employees of the commission to get updates on what is happening and provide feedback.

In addition to posts on our social media channels about the Royal Commission, we have also created a dedicated page on our website (pda.org.au/front-page/disability-royal-commission/) where you can find details of the work done and how to make a submission or organise a private hearing.

Webinars

To keep our members and people with disability generally informed about opportunities available to them and to build their capacity as empowered citizens, PDA has begun producing and promoting webinars on a regular basis. So far, these have covered how to set-up your own business and making informed choices about COVID-19 vaccination. If you missed these, video recordings of them are available on the PDA YouTube channel (youtube.com/channel/UCMyTzhTbs2oLH-WZR18zX2Q). While you're there, please click the 'Subscribe' button and the notification bell so that you will know when new content is uploaded.

Financial Challenges

At the start of this reporting period (July 2020), Australia was just emerging from its first COVID-19 lockdown and we were fortunate to be able to claim the support available in the Commonwealth Government's JobKeeper program for 3 of the 4 quarters that it was available. This delivered over \$63,000 to PDA and allowed the organisation to maintain its financial equilibrium for the year.

That being said, our core funding through the Department of Social Services remains fixed at less than \$30,000 per year while we await the outcome of a review. With regard to other funding and work opportunities, PDA had both good and bad luck.

Participant Engagement Panel Tender

On the good news front, PDA won a tender to become a source of NDIS participants willing to participate in engagement activities with the Agency. Participants who we find will be paid for their work and PDA will also be paid for finding them and processing payments. Unfortunately, there is no guaranteed amount of work with this tender, so our fingers are crossed that the Agency is planning many engagement activities that will benefit our members and the organisation.

Employment ILC Project Application

In not so good news, our bid to provide intensive employment support to 100 job seekers with disability as part of the Information Linkages and Capacity-building program to increase economic participation of people with disability. This was disappointing as we put a lot of effort into the application and felt its goals were realistic and achievable.

In Conclusion

In 2020-21 we were able to quickly fill the casual vacancy of the Director representing Victoria (with Tim Harte replacing Elle Steele) and recruit Associate Directors for 6 of the 8 states and territories (see the 'our team page on the PDA website (pda.org.au/our-team/) or the Personnel page of this Annual Report for details of all the organisation's Directors, Associate Directors and employees).

I wish to thank our Promotion Officer, Natasha Nobay, Finance Officer, Trish Johnson, and all the Directors and Associates for their efforts and I trust all our members will enjoy a happy holiday season and that 2022 is a year that sees continuing growth, engagement and representation for Australians living with Physical Disability!



Simon Burchill
PDA Manager

Promotion Officer's Annual Report

2021 has been an eventful year, with COVID-19 continuing to dictate how we live our lives. However, the way in which we have all worked around the constantly evolving challenges has been a wonderful testament to the resilience of humankind – and especially those living with disability.

I optimistically look forward to a 2022 that allows us all to enjoy and appreciate a safer, more stable and positive existence, and thank you all for playing a role in PDA's continuing efforts to improve the lives of all Australians living with physical disability.

The 2020-21 period has shown a lot of PDA activity, particularly in regards to providing information, tools and support to positively support our members. These efforts include:

Social Opportunities

Whilst the pandemic has impacted face-to-face opportunities, online social initiatives have continued to prove popular amongst PDA members. Our monthly Social Hours and PDA Youth Network Hang-Outs, run via Zoom, have been well attended, with many familiar faces joining regularly. Feedback from attendees is pleasingly positive with many reporting these events as highlights of their months.

Social Media

PDA's social media presence has continued to grow in strength and impact and provided the organisation with a great tool for communicating with our Members, building on our Membership numbers and increasing visibility and brand awareness of PDA.

Earlier this year PDA was named in the Top 10 Australian Disability Facebook Groups (#7 <https://www.careabout.com.au/blog/top-aussie-disability-groups-to-follow-on-facebook/amp>), which was a wonderful kudos to receive and gave positive feedback to our social media campaign.

PDA regularly posts to its social media accounts and works to ensure that our Members (and the general public) are kept up to date with organisational activities, disability news and information of importance and interest to the Australian disability community. We are fortunate to have several members who actively play a regular role in sharing news articles to our Facebook Discussion Group and we appreciate their involvement and contributions. Thank you to these members.

All growth across our social media platforms is achieved organically (i.e. free of advertising and promotion expenses) and it continues to increase and provide PDA with an essential tool to furthering the organisation's presence, increasing membership numbers and solidifying brand awareness. Our growth has come in the form of followers, likes, comments and shares by individuals, fellow disability organisations, government departments, service providers, the greater disability community and the general public. Thank you to those of you who are helping PDA's social presence grow in this way. A breakdown of PDA's social media positions over the past reporting year are:

Instagram

- PDA Instagram page growth from 1,101 to 1,611 (46% increase)
- PDA Youth Alliance Instagram page growth from 436 to 569 (31% increase)

Facebook

- The main PDA Facebook page growth from 2,077 to 2,525 page likes (22% increase) and 1,192 new followers (38% increase)
- The PDA Youth Alliance Facebook Group (static with 29 members)
- The PDA Facebook Discussion Group growth from 2,381 to 3,118 members (31% increase)

LinkedIn

- Follower growth from 249 to 343 (38% increase)

Twitter

- Follower growth from 699 to 834 (19% increase)

YouTube

Following PDA's push to build on brand awareness and to provide better access to the organisation's promotional and informational videos, a YouTube channel was created. Already, we have 13 videos available which includes our webinar series, blog pieces and PDA recordings.

2021 Webinar Series

This year we introduced a series of webinars around issues of interest and importance to our Members and the Australian disability community. These were:

- "Starting a Successful Business in Australia" – presented by Elle Steele
- "Vaccination and disability: staying safe in our COVID world" – presented by PDA Ambassador, Dr Dinesh Palipana OAM

A number of interesting webinar topics are already scheduled for 2022 and we look forward to bringing these to you.

PDA Ambassador

Dr Dinesh Palipana has had a successful and busy year, where he has continued to raise awareness of issues affecting the disability community, been involved in many exciting projects and deservedly been recognised for his contribution both in his medical profession and his advocacy work.

Despite his incredibly busy life, Dinesh is always happy and willing to be involved with PDA wherever possible. We thank Dinesh for his commitment and ongoing support of PDA and look forward to his involvement and future collaborations in his Ambassadorial role.

PDA Website Blogs

This year 35+ articles have been published to the PDA website's blog page. Topics have been interesting, varied and well received. With many of these blogs contributed by PDA Board members, I would like to thank them for their efforts and their role in highlighting issues affecting the disability community. Contributions from members are always welcome too!

PDA Membership Growth

Over the past year PDA has welcomed 118+ new members, now totalling 1,097. Discounting number decline as a result of members being removed (whether due to incorrect contact details or end of life), this growth sits at 7% over the past twelve months.

This growth is predominantly through word of mouth and social media presence. We recognise and thank those of you who have played a role in this increase in membership numbers – whether through sharing posts or encouraging others to join PDA.

2022 and Beyond

Being PDA's Promotion Officer has provided me with an evolving, interesting and enjoyable opportunity to play a small part in assisting PDA and for this I am grateful. I thank the PDA Board and its members for allowing me to be part of this journey.

As we move into 2022 and an uncertain but hopeful future, I look forward to working with the PDA Board, Team and Members to build on the organisation's strength, respect and importance as an already significant, necessary and valued presence on the Australian disability landscape.

Wishing you all a safe, happy, healthy, successful and beautifully memorable festive season and 2022.

Treasurer's Annual Report

Income

In the 2020-21 financial year, PDA's total income (\$184,693.12) was up from the previous year's total (\$129,432.77) by around 42 percent. This was a better than expected result given start-of-the-year budget expectations of \$175,000. Again, thanks go to our Finance Officer, Trish Johnson, for successfully securing \$63,228 from the Federal Government's *JobKeeper* program.

We also received funding from the Royal Commission into Violence Abuse Neglect and Exploitation of People with Disability (\$48,500), and the Australian Federation of Disability Organisations (AFDO) (\$27,272 as our share of the Federal Government's DRO funding and \$33,335 from their ILC grants).

With regard to the outlook for the 2021-22 financial year, PDA is expecting a slightly lower income as the *JobKeeper* program has concluded. The organisation is lobbying the Department of Social Services and the NDIA for remuneration in return for our participation in an increasing number of engagement and consultation programs and we hope to revise our budget expectations soon.

Expenditure

The major items of expenditure in the last financial year were:

- Wages and superannuation – (\$128,520) to employ the PDA Manager, Simon Burchill, for 25 hours per week, Promotion Officer Natasha Nobay for 10-15 hours per week, and Finance Officer, Trish Johnson, for 12 hours per week;
- Travel expenses and conference costs – (\$10,165) to hold an Executive meeting in Brisbane and attend some government consultation meetings in the few times when interstate travel was permissible;
- Computer Software, Website and Consultancy costs – (\$7,810) for the tools employees use to do their work and the ongoing development on PDA's various internet domains; and
- Printing and postage – (\$3470) to provide paper copies of the PDA Newsletters to members without email addresses.

In summary, PDA made an operating profit of \$26,139 for the 2020-21 financial year and the organisation had \$149,017 in available cash reserves on 1 July 2021.

Many thanks go to our Manager, Simon Burchill and Finance Officer, Trish Johnson for their work in managing PDA's finances on a day-to-day basis.



Jonathan Shar
Treasurer



Physical Disability Australia Ltd

ABN 79 081 345 164

Financial Statements

For the year ended 30 June 2021

Johnson & Associates Taxation Solutions

PO Box 352

KEMPSEY NSW 2440

Phone: 02 6562 5997

Email: trish@johnsonandassoc.com.au

Physical Disability Australia Ltd
Trading As
ABN 79 081 345 164
Committee's Report
For the year ended 30 June 2021

Your committee members submit the financial accounts of the Physical Disability Australia Ltd for the financial year ended 30 June 2021.

Committee Members

The names of committee members at the date of this report are:

Elizabeth Reid
Talia Spooner-Stewart
Jonathon Shar
Nick Schumi
Timothy Marks
Sharon Boyce
Andrew Fairburn
Timothy Harte

Principal Activities

The principal activities of the association during the financial year were: National peak body for people living with a physical disability..

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The profit from ordinary activities after providing for income tax amounted to

Year ended 30 June 2021	Year ended 30 June 2020
\$ 26,139.69	\$ (35,992.60)

Signed in accordance with a resolution of the Members of the Committee on 22 November 2021



Elizabeth Reid (President)



Jonathan Shar (Treasurer)

Physical Disability Australia Ltd
Trading As
ABN 79 081 345 164
Income and Expenditure Statement
For the year ended 30 June 2021

	2021	2020
	\$	\$
Income		
ILC-Individual Capacity Build Grant	26,920.90	15,000.00
Disability Advocacy Network Aust Inc		1,500.00
AFDO - Disability Royal Commission Grant	48,500.00	48,500.00
Aust Fed Disability Org Grant		27,272.72
AFDO - NDIS Jobs & Market Fund	6,000.00	
AFDO Strategic Planning	414.20	1,761.52
NDIS		2,330.77
The Disability & Career Service SSA: DRO	28,711.53	
DSS - Disability Gateway Reference Group	10,000.00	
Covid-19 Cash Boost Stimulus Package	11,028.00	10,000.00
Covid-19 JobKeeper	52,200.00	18,000.00
Donations Received	370.00	4,205.94
Donations Received - Paypal	163.00	169.65
Interest Received	385.49	692.17
Total income	184,693.12	129,432.77
Expenses		
Accountancy	650.00	650.00
Advertising and promotion	934.55	
Bank Fees And Charges	117.11	131.59
Computer Software/Peripheral	1,724.83	2,416.84
Conference/seminar costs		5,015.24
Depreciation - Immediate Write-off		1,170.91
Donations	500.00	
Fees & charges	776.90	673.68
General expenses	195.45	86.36
Insurance - Public Liability	2,763.64	2,554.55
Postage	3,470.93	4,432.79
Stationery & office Supplies	696.37	304.73
Members/Promotions	1,502.62	350.00
Subcontractors	2,415.50	1,031.25
Subscriptions	1,018.67	348.41
Teleconferencing		1,464.89
Telephone	727.02	725.41
Travel, accom & conference	10,165.09	35,551.63

Physical Disability Australia Ltd
Trading As
ABN 79 081 345 164
Income and Expenditure Statement
For the year ended 30 June 2021

	2021	2020
	\$	\$
Wages	117,969.55	97,453.84
Wages - Workers Comp	499.11	159.09
Wages - Superannuation	10,551.09	7,807.39
Website Development & Management	1,875.00	2,600.00
Cripadvisor		496.77
Total expenses	<u>158,553.43</u>	<u>165,425.37</u>
Profit from ordinary activities before income tax	26,139.69	(35,992.60)
Income tax revenue relating to ordinary activities		
Net profit attributable to the association	<u>26,139.69</u>	<u>(35,992.60)</u>
Total changes in equity of the association	<u>26,139.69</u>	<u>(35,992.60)</u>
Opening retained profits	102,837.73	138,830.33
Net profit attributable to the association	<u>26,139.69</u>	<u>(35,992.60)</u>
Closing retained profits	<u>128,977.42</u>	<u>102,837.73</u>

Physical Disability Australia Ltd
Trading As
ABN 79 081 345 164
Detailed Balance Sheet as at 30 June 2021

	Note	2021 \$	2020 \$
Current Assets			
Cash Assets			
Bendigo Acc 120 469 325		11,567.78	26,945.55
Bendigo No2 137 580 866		106,935.05	71,899.48
Bendigo TD 168958734		25,443.48	25,083.29
Mastercard		4,722.71	214.74
AUD - PayPal		348.86	169.39
		149,017.88	124,312.45
Total Current Assets		149,017.88	124,312.45
Total Assets		149,017.88	124,312.45
Current Liabilities			
Current Tax Liabilities			
GST clearing		11,868.00	13,215.00
		11,868.00	13,215.00
Total Current Liabilities		11,868.00	13,215.00
Non-Current Liabilities			
Provisions			
Provision for SGC Super		2,401.54	2,488.80
Provision for Annual Leave		3,522.50	3,522.50
Provision or Long Service Leave		2,248.42	2,248.42
		8,172.46	8,259.72
Total Non-Current Liabilities		8,172.46	8,259.72
Total Liabilities		20,040.46	21,474.72
Net Assets		128,977.42	102,837.73

Physical Disability Australia Ltd
Trading As
ABN 79 081 345 164
Detailed Balance Sheet as at 30 June 2021

	Note	2021	2020
		\$	\$
<hr/>			
Members' Funds			
Accumulated surplus (deficit)		128,977.42	102,837.73
Total Members' Funds		<u>128,977.42</u>	<u>102,837.73</u>

The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the Income and Expenditure Statement, Statement of Financial Position, and Notes to the Financial Statements:

1. Presents fairly the financial position of Physical Disability Australia Ltd as at 30 June 2021 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

I, Elizabeth Reid of 11 Piper Court, DURACK NT 0830, and I, Jonathan Shar of 55 Catherine Street, ST IVES NSW 2075 certify that:

- a. We attended the annual general meeting of the association held on 27 November 2021.
- b. The financial statements for the year ended 30 June 2021 were submitted to the members of the association at its annual general meeting.



Elizabeth Reid
President



Jonathan Shar
Treasurer

WINGHAM ACCOUNTING SERVICES

Public Accountants
Registered Tax Agents
Registered Company Auditors
Licenced to give Self Managed
Superannuation advice



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PHYSICAL DISABILITY AUSTRALIA LTD INDEPENDENT AUDITORS REPORT

SCOPE

I have audited the attached special purpose Statements of Profit and Loss and Balance Sheet of the Physical Disability Australia Ltd for the year ended 30 June 2021. The Directors are responsible for the preparation and fair presentation of the Statements and the information contained therein and have determined that the accounting policies used are appropriate to meet the needs of the members. An independent audit of the Statements has been conducted in order to express an opinion on them to the members.

The Financial Statements have been prepared for distribution to members so as to fulfil the Directors' financial Reporting obligations. I disclaim any assumption of responsibility for any reliance on this report, or on the statements to which it relates, to any person other than the members, or for any purpose other than that for which it was prepared.

The audit has been conducted in accordance with normal auditing standards to provide reasonable assurance as to whether the Statements are free of material misstatement. Audit procedures included examination, on a test basis, of evidence supporting the amounts and other disclosure in the Statements, and the evaluation of accounting policies and significant accounting estimates.

The procedures have been undertaken to form an opinion as to whether, in all material respects, the Statements present a view of the organisation which is consistent with my understanding of its financial position and the results of its operations.

LIMITATION OF SCOPE

As an audit procedure, it was not practical to extend the examination of income items beyond the accounting for amounts received as shown by the books and records of the organisation. The audit opinion expressed in this report has been formed on the above basis.

AUDIT OPINION

In our opinion the financial report of Physical Disability Australia Ltd presents fairly in all material aspects the financial position of Physical Disability Australia Ltd as of 30 June 2021 of its financial performance for the year then ended in accordance with the accounting policies.

The accounts and associated records **have been** properly kept during that year in accordance with the Charitable Fundraising Act 1991 and Regulation.

WARWICK GOOCH

Company Auditor Registered under the Companies (New South Wales) Code
(Sub-section 18(5))

WINGHAM ACCOUNTING SERVICES
52 BENT STREET WINGHAM NSW 2429

9th November 2021

Minutes from 5 December 2020 Physical Disability Australia (PDA) Annual General Meeting

Meeting opened at 3:30pm AEDT

Introductory Matters

Attendees: Liz Reid (NT- President), Talia Spooner-Stewart (ACT - Vice President), Tiffany Trudgeon (VIC), Edwin Ikwu (NSW), Robert Wise (VIC), Jonathan Shar (NSW- Treasurer), Tim Marks (TAS - Director); Nick Schumi (SA - Director), Sharon Boyce (QLD - Director), Kathryn Lyons (QLD), Matthew Lee (WA), Paul Watson (NT), Fran Vicary (QLD), Tammy Milne (TAS), Peter Simpson (NSW), John Moxon (NSW), Anne Robinson (NSW), Amy Fahey (ACT), Ali Cooke (NSW), Abraham Darouiche (NSW), Simon Burchill (Manager).

Apologies: Andrew Fairbairn (WA-Vice President), Natasha Nobay (Promotion Officer), Cheryl Skippen (SA), Leatha Henry (SA), Jacqui Tibbits (TAS), Kim Tan (WA).

Proxies: None were received.

Declaration of Quorum: There being 19 PDA full members present at the start of the meeting, quorum was confirmed.

Traditional Welcome

PDA acknowledges the traditional owners of the lands in which we dwell and pays its respects to elders past and present. We also acknowledge people with disability, past and present, those who are living full and complete lives and those who have needs that are not yet being met. We ask you to reflect on this and to work with us to bring about the changes that will give ALL people with disability an opportunity to live their best lives.

Minutes of 2019 AGM

The minutes of the 3 November 2019 AGM were brought to the meeting's attention and attendees were asked if any corrections were needed. None were requested.

Motion: That the Minutes of the 2019 PDA AGM be approved.

Proposer: Tim Marks (TAS)

Secunder: Jonathan Shar (NSW)

President's Report

Liz Reid highlighted the contents of her President's Report that was circulated before the meeting. Summarising the year, she noted that the 2019-20 financial year had been an eventful one for PDA. The work plan for the year was ambitious given the organisation's core funding is a little over \$27,000 per year. She thanked Nick Schumi, Kathryn Lyons and Jonathan Shar for their work in launching the PDA Youth Alliance, noted that work on the Information, Linkages and Capacity-building (ILC) project to develop a website and peer support network around self-management was continuing, Liz noted that some of PDA's ideas, for example around promoting accessible travel opportunities, had not received much attention which was understandable given the limits of funding.

Liz thanked all members who had contributed to PDA's work including Matthew Lee who has had to step down from his role as Associate Director for WA for health reasons, and

the organisations employees: Simon Burchill, Natasha Nobay and Trish Johnson for their efforts during the year.

Motion: That the President's Report be accepted

Proposer: Kathryn Lyons (QLD)

Secunder: Jonathan Shar (NSW)

Manager's Report

Simon briefly described the contents of his Manager's Report. He noted that he had attended many meetings of the Disability and Health Services Consultative Committee to advise the Federal Government's ongoing response to the COVID-19 pandemic and that successfully lobbied the NT Government to change laws regarding powered wheelchairs. He gave an update on the achievements of the self-management promotion and membership renewal project which included a secure member information database and a vastly improved social media presence, thanks to the hard work of Natasha Nobay (Promotion Officer).

Simon also noted that PDA now had a Youth Alliance for members aged 18-30 and thanked Jonathan Shar, Nick Schumi and Kathryn Lyons for their work getting it off the ground.

Simon closed his report by noting PDA had faced some financial challenges during 2019-20 with several applications for grants being unsuccessful. Thankfully, the organisation has been able to continue its work with the support of grants from the Australian Federation of Disability Organisations (AFDO). He thanked Trish Johnson, Natasha Nobay and the Board of Directors for their hard work and looked forward to a successful 2020-21.

Motion: That the Manager's report be accepted

Proposer: Liz Reid (NT)

Secunder: Matthew Lee (WA)

Promotion Officer's Report

In her absence, Simon Burchill gave a brief synopsis of Natasha Nobay's report. She highlighted the successful recruitment of PDA's first Ambassador, Dr Dinesh Palipana OAM and the work he has done promoting the organisation and supporting our activities, the publication of 21 articles on the PDA blog, and the increase in PDA's membership (149).

Natasha's report contained many statistics on the increasing reach of PDA's social media channels that all significant lifted there follower counts.

In closing she thanked the organisation for giving her the opportunity to achieve what she has.

Motion: That the Promotion Officer's report be accepted

Proposer: Nick Schumi (SA)

Secunder: Tim Marks (TAS)

Treasurer's Report

Jonathan Shar referred attendees to the written report and noted that it had been a turbulent year financially for PDA. Funding for came from both the Department of Social

Services, the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability, and the NDIS' Information, Linkages and Capacity Building program carried over from last year. Importantly, PDA was eligible for payment's from the Federal Government's *Jobkeeper* program that covered a reasonable component of employee wages in the last half of the year.

Motion: That the Treasurer's report and Financial Statements be accepted.

Proposer: Liz Reid (NT)

Secunder: Anne Robinson (NSW)

Appointment / Election of Directors and Associate Directors

The 3-year directorship term of Tim Marks (TAS) has expired.

PDA received a renomination form from Tim (for a second 3-year term as TAS Director) that was nominated by Liz Reid (NT) and seconded by Fran Vicary (QLD).. No other nomination forms were received.

That being the case, the Returning Officer (Simon Burchill) declared Tim Marks duly elected as Director for TAS. The roles of Associate Directors for VIC, TAS, and ACT remain vacant.

Tammy Milne (TAS) expressed an interest in becoming Associate Director for TAS. Simon explained the process for joining the Board and committed to sending her the relevant information.

Other Business

Simon shared a video sent by PDA Ambassador, Dr Dinesh Palipana, expressing regret that he couldn't attend the meeting but reminded attendees that Australians with Disability were fortunate in that there was minimal effect from the COVID-19 pandemic and that he was distressed at reports from other countries about some people with disability being unable to gain hospital admission. He also praised the media for their positive reporting on the recent International Day for People with Disability events held across Australia.

Liz Reid thanked Dr Palipana on behalf of the organisation for his support and promotion of PDA since his appointment to the Ambassador role

Nick Schumi gave an update on Youth Alliance activities. He noted that the group was still in it's foundational stage and looked to grow involvement of PDA members aged 18-30 in the groups online social activities.

John Moxon (NSW – Former President) commended the organisation on its work and was especially delighted to see a strategy for engaging younger members. He asked the organisation to consider further work in advocating for older people with disability who are ineligible for the NDIS and accessible housing standards.

Meeting Closed at 4:30pm AEDT

PDA Board of Directors (as at 1 November 2021)



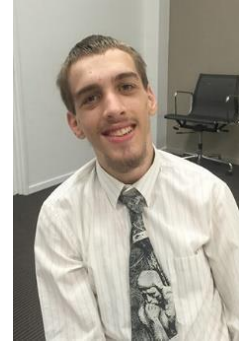
Liz Reid
President (NT)



Talia Spooner-Stewart
Vice-President (ACT)



Andrew Fairbairn
Vice-President (WA)



Jonathan Shar
Treasurer (NSW)



Nick Schumi
Director (SA)



Tim Marks
Director (TAS)



Sharon Boyce
Director (QLD)



Tim Harte
Director (VIC)



Kathryn Lyons
Associate Director (QLD)



Paul Watson
Associate Director (NT)



Tammy Milne
Associate Director (TAS)



Robert Wise
Associate Director (VIC)



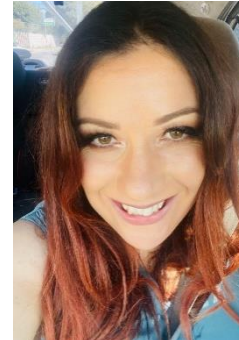
Peter Simpson
Associate Director (NSW)



Paul Williamson
Associate Director (ACT)



Melanie Hawkes
Associate Director (WA)



Krystal Matthews
Associate Director (WA)

PDA STAFF



Simon Burchill
Manager



Natasha Nobay
Promotion Officer



Trish Johnson
Finance Officer